



Position Description

Board Member, Te Whare Āniwaniwa Collective

Te Whare Āniwaniwa | Rainbow Hub is an LGBTQI+ centre in development which is designed to increase the health and wellbeing of rainbow communities in Tāmaki Makaurau Auckland. The project to develop Te Whare Āniwaniwa is governed by the Board of the Trust, Te Whare Āniwaniwa Collective (TWA). It's kaupapa is to create a space in Tāmaki Makaurau Auckland for rainbow people, prioritising rainbow-led and rainbow-inclusive organisations in all facets of its governance and activities.

TWA is seeking board members who are passionate about transformative change in the community, skilled in building relationships, and ready to embrace innovative approaches that uplift the lives of rainbow communities. TWA is seeking trustees with experience with commercial acumen, ideally based in Tāmaki Makaurau Auckland and/or with experience in the LGBTQI+ community.

Trustees govern TWA in accordance with the organisation's strategic outcomes. The board of TWA is responsible for the stewardship and future well-being of the organisation. Trustees are expected to exercise strategic leadership, enterprise, integrity and judgement in governing the organisation so as to provide quality outcomes for the rainbow community.

Ideal Applicant

We welcome expressions of interest from candidates with governance experience who are motivated to create meaningful change for the rainbow community.

We are particularly interested in strengthening our Board's capability in the following areas:

- Social investment and evidence-based approaches
- Commercialisation of services and service design
- Government relations and public sector knowledge
- Partnerships and collaboration with other NFPs
- Fundraising and revenue diversification
- Te Ao Māori and mātauranga perspectives

Essential attributes

- Lived experience in the rainbow community
- High ethical standards and integrity
- Proactive and future focused
- Possesses tact and diplomacy

Information required for you to apply

Please email your CV to kiaora@tewhareaniwana.co.nz by 30 September 2025. Also, please complete the short questionnaire at this link: [Application](#)

Shortlisted applicants will be invited to an interview.

Ngā mihi

Board of Trustees, Te Whare Āniwaniwa Collective

Could put in?

MEETINGS

- Contribute to the agenda when appropriate
- Devote sufficient time to preparation for board meetings
- Participate at Board meetings
- Bring or acquire a level of lived experience and sector knowledge sufficient to contribute to the board's deliberations and considerations
- Actively engage in value adding board dialogue and decision-making
- Abide by board decisions once reached, notwithstanding a Trustees right to pursue a review or reversal of a board decision

RISK MANAGEMENT

- Ensure effective risk management processes to deliver a high standard of regulatory compliance
- Ensure early proactive risk treatments to pursue opportunities and manage downside risk

LEGAL

- Ensure that the organisation is governed and managed in accordance with its constitution and policies
- Recognise individual responsibility and collective responsibility for Workplace Health and Safety under the relevant legislation
- Ensure that all legal requirements under the relevant Acts are met and that the entity is protected from harmful situations and circumstances in the interests of current and future stakeholders
- Ensure any conflicts of interest are declared and entered onto the Interest Register
- Maintain confidentiality other than as agreed by the board or as required under law

FINANCIAL

- Monitor performance against budget and collectively, as a Board, direct appropriate actions to resolve issues
- Receive and review regularly scheduled financial statements, reports and projections to ensure consistency with board-set parameters
- Review and approve the full-year financial statements, reports and outcomes
- Ensure the business of the organisation is carried out in a diligent and financially sustainable manner